St Francis Vision Statement 2017

“Working together to create a church full of people, finding healing, praising God and transforming lives in the community”

**Working together** - everyone using their gifts including children and young people

**A Church full of people** - growing in faith and numbers

**Finding healing** - through prayer inside and outside the church

**Praising God** - in Spirit led worship

**Transforming lives in the community** – bringing positive change to individuals

St Francis Priorities for next 3 years

**Appoint leaders for each key area of the vision statement**

**Review quality and structure** of service/music/prayer and ongoing feedback

**Building** – separate committee

**Youth** – introducing young people from outside church to Jesus

**Growing fringe** – Croydon Citizens (money too much), young families

St Francis Action Plan for next 3 years

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| **KEY PRIORITY** | **ACTION** | **MEASURE** | **WHO WILL DO IT?** | **COST**  | **WHEN** |
| **Appoint leaders for each key area of the vision statement** |
| Appoint one or two people to head up each vision area listed in our vision statement and they to develop their own teams and detailed plans | Peter to appoint one or two people to head each vision area – **Working Together**,**A Church full of people,****Finding healing****Praising God, Transforming lives in the community** | Peter to have recruited such people and had a meeting to discuss job description | PW |  | By December 2016 |
| **Review quality and structure of services** |
| Review quality and structure of services/music/prayer | Do a survey in church and compile result | Survey carried out |  AO |  | 17th July 2016 |
|  | Meet with small group to review results and present to church | Present to church | AO, PW |  | End of August 2016 |
| Make sure the quality of our preaching, service leading, music and kids work is the best we can be | Regularly assess quality – also see “Praising God” vision heading. | Regular feedback to PW | Paul W, Steph W |  | Ongoing |
| **Building Project** |
| Form building committee | Building committee to recommend architect, oversee design, planning, construction etc | Regular committee meetings | PW, Laurie, Margaret, David, Chris, Rowland, Steve T. |  | First meeting 20th July 2016 |
| Form fundraising committee | Regular meeting, events, sponsored activities, grant applications etc | Regular committee meetings | PW, Liz, Susan +  |  | Summer 2016 |
| **Youth** |
| introducing young people from outside church to Jesus  | Introduce spiritual activities and conversations at youth club and improve quality of team talk at football academy | Planned programme to have clear topics and a clear indication of who will lead it | AP |  | Summer 2017 and ongoing |
| Recruit a team to plan and run a group or series of events which will introduce young people to Jesus | Team to have met and begun to outline a plan | AP |  | End of 2017 |
| **Growing fringe** |
| Community events | Easter egg hunt, Fireworks, Christmas Fair | Carried out but including a prayer element – eg prayer tree | PW | EEH & Fireworks £50-£100 each time | ongoing |
| Happiness course | Run course twice a year in the Woodlands centre | Attended by at least 6 newcomers each time | PW |  | ongoing |
| Youth outreach work | See plan under Transforming Communities  |  |  |  |  |
| **Vision area: Finding Healing – Carol Edwards + Olu Akitoye** |
| Gather a prayer ministry team with a definite focus | Meet on Sunday evening 7pm to pray for church, ourselves, listen to God etc, once a month. Encourage all prayer ministers and prayers to attend | Monthly meeting organised – One Accord – on 1st Sunday of month. Also specials to prayer walk, intercede, etc | CE, OA |  | Start September 2016 |
| Continue Healing service on first Sunday of each half term, 7pm, with addition of one other possibly instead of praise and worship | Services in the rota and organised | CE,OA, PW |  | Start October 2016 and Jan 2017 |
| Encourage Young People | Encourage young people to pray for each other, and when comfortable invite them to be involved in prayer ministry |  | AP |  | Start April 2017 |
| Invite a young person to join the prayers before the service to pray for Kids Club | Invite y/p to pray before café church, using starbursts prayer | AP, PW |  | September 2017 |
| Keep Prayers Prominent | Create a bookmark reminding people to pray for five vision areas | Bookmark distributed to all  | Steve Thomas/ David Huntley |  | April 2017 |
| **Vision area: Worship – Paul and Steph Waddell** |
| 1. Review pattern of services to create space for growth and for deeper encounter with God
 | Annual review of worship | Worship review carried out | Peter, Paul & Steph |  | Annual |
| 1. Encourage creativity in services
 | Ensure all café/contemporary services have an "extra" element | Observable implementation by whole of leadership team | All worship service leaders | N/a |  |
| 1. Regularly review quality of services
 | Regular feedback from services on music, preaching, leading | Monthly Review Email | Paul/Steph | N/a |  |
| 1. Revise liturgy
 | Make language used in services for varied and accessible.Leaders pack containing 10 service components for them to pick from/write their own | New liturgy materials and frameworks input into easy worship | Peter & Paul | Potential reprint of service books |  |
| 1. Improve music
 | Recruit young musicians from Emmanuel, eg keyboard, vocals | Once a month | Paul | N/a |  |
| Tech improvements | Complete review of equipment | Paul & Peter | TBC |  |
| Buy in from Sound & visuals | Attendance punctuality and preparedness.Sheet prepared to show what is required each Sunday | Paul, Yemi | N/a |  |
| Revise list of songs | Add fresh songs (new and old) to list | Peter, Paul, Kevin |  | April 2017 |
| 1. Improve engagement of young people in worship
 | Young people to be involved with serving communion as part of café church | 1 young person on rota | Peter, Alice | n/a | June-Sept 2017 rota |
| More education of young people about communion | Steph to run Starburst session with Peter in attendance | Steph & Peter | n/a | Done |
| Young people involved in services | At Least once a month | Alice | n/a |  |
| **Vision area: Transforming lives in the community – Peter Wyatt** |
| Youth outreach work | Continue to serve young people in the area with weekly youth club  | Attended by 20-30 young people each week | AP |  | ongoing |
| Football Academy | Attended by 20 young people | AP |  | ongoing |
| Mentoring – provide opportunities to mentor 3 young people | 3 young people | AP |  | ongoing |
| Create positive engagement with residents of Monks Hill and make the church the centre for the community | Enable formation of Community Association open to all local people | Monthly meeting of local residents in the church to discuss local issues and plan community events | Peter |  | Started Nov 2016 |
| Plan 70th Anniversary of estate with residents | Hold a fun day in June 2017 | Residents + Peter |  | Ongoing planning to be held 3/6/17 |
| Church to be engaged with 70th anniversary – prayer tent, craft tent, survey of needs, food tasting | Church delivers these on the day | Various | minimal | By 3/6/17 |
| Host the Safer Neighbourhood Panel in the church | Hold meetings | Peter + SNT |  | March 2017 |
| Help young people with skills | Start a homework club with residents | Hold regular session with up to 4 young people | Sarah Springett |  | Autumn 2017 |
| **Vision area: A church full of people – Sarah Springett and Michelle Wyatt** |
| Investigate changing demographics | Find local data to see how estate is changing – eg more muslims | Report of changing demographics | Chris White? |  | April 2017 |
| Better communications | Investigate better noticeboard – bigger and nearer bus stop, or using electronic display in existing one | Price for new noticeboard and removing old one, or adding power to existing one, plus display | David Huntley? | £1500 | May 2017 |
| Large banners – with faces - on side of church, also on Addington Rd | Project to design banner and price up | Peter |  | Summer 2018 |
| Glossy brochure round every house | Brochure designed and delivered to each house | Peter |  | Summer 2018 |
| Piggyback on possible Monks Hill Residents newsletter |  |  |  | 2020 |
| Welcome Pack and free CD? |  |  |  | 2020 |
| Disciple children and young people as part of our church |  |
| Starbursts / Food for body and soul | Fortnightly meeting – food, worship, prayer, discussion | AP |  | Ongoing |
| Annual meeting between children, young people and church leaders | One meeting between children, young people and leaders a year | Alice  |  | Every March |
| Engage with children and families, especially under 8 yrs old | Go round estate and talk to kids especially in holidays  | Get to know names of children and invite them to Kidz Club/ events | Peter, Michelle |  | April 2017 |
| Start choir at Gilbert Scott | Assist/encourage formation of choir | Peter |  | Sept 2017 |
| Flicks @ Franks in Holidays | Advertise and hold event  | Michelle, Peter |  | May 2017 |
| Regular family events | Eg Easter Egg Hunt | Michelle, Peter + team |  | April 2017 |
| **Vision area: Working together – Steve Thomas** |
| Encourage and develop house groups  | Re-establish younger adults group | Regular meetings | Steph, Alice |  | Sept 2017 |
|  | Re-establish Layi’s group  | Regular meetings | Steve T |  | May 2017 |
|  | Four regular groups meeting | Regular meetings | Steve T, Steph/Alice, Ruth, Michelle/Peter |  | Sept 2017 |